

Leading From Within

Everyday leadership for everyday situations can yield remarkable results

In every position, one has the opportunity to lead and organizational and professional success hinges on the ability to tap into this leadership potential. This highly interactive workshop focuses on the required knowledge and skills required to lead from any position. By attending this workshop, participants will:

1. Gain insight on the true impact of leadership.
2. Understand the critical components of leadership.
3. Leverage their personal competencies and style to create.
4. Create a strategy and plan to leverage new skills.
5. The importance of presence, communicating and opportunity building will be emphasized as critical components to becoming a successful leader.

Learning Outcomes

Principles of Leadership

- Understand the concept of leading from within
- Distinguish between contributing, performing, managing and leading
- Identify the characteristics of successful leaders
- Complete Leadership continuum considering business execution, planning, communication, interpersonal skills, and engagement index

Skills Benchmarking

- Review Leaders profile information which was completed in advance of course
- Understand current style, motives and approach
- Define personal beliefs, values and priorities
- Identify areas of strength and development

Establishing the Leadership Legacy

- Work with partner in learning to create vision and goals
- Define personal vision of self-leadership

Engaging in and Persevering Through the Tough Stuff

- Learn problem solving strategies
- Embrace change and its relevant impact
- Manage through difficult scenarios
- Extensive group time will focus on managing change and driving internal and external results

Real World Practice

- Learn problem solving strategies
- Embrace change and its relevant impact
- Manage through difficult scenarios
- Extensive group time will focus on managing change and driving internal and external results

One-on-One Feedback

- Each participant in this workshop will receive a one-on-one feedback session from TMG of 0.5 hours